





Important Notice to Plan Participants Concerning Your Rights Under the Automation International, Inc. Employee Retirement Savings Plan

July 30, 2024

The Automation International, Inc. Employee Retirement Savings Plan (“the Plan”) is making changes to your retirement plan in September 2024. What do these changes mean to you?

- **Same Participant Advisor, Discretionary Trustee & Investment Manager – Busey Wealth Management**
 - Still providing investment advice, retirement planning and more
 - Retaining most of your existing investment options & adding a few new ones
 - See attached mapping chart for more detail
 - Lower all-in fees
- **New provider for account access – EPIC Retirement Plan Services (EPIC)**
 - New site for account access, including a free mobile app () , helpline & more
- New statement format beginning with 3rd quarter 2024 statement
 - Use both statements to compare amount transferred from Nationwide to EPIC
- Your 401(k) account will be temporarily restricted from **September 13, 2024 until October 11, 2024**. This timeframe is otherwise known as a “blackout period” and allows the Plan assets to transfer to EPIC’s recordkeeping system as well as carefully review and reconcile accounts. Our goal is to bring you out of the blackout period as soon as possible.
- You are encouraged to login to  and add your beneficiary information after blackout ends October 11th. Watch for more information RE: scheduling a meeting with Busey for questions about the new site, retirement planning, investment advice and more.

How Will the Blackout Period Affect Me?

From September 13th until the blackout period ends October 11th, you will be unable to:

- Change your contribution rate / amount
- Change your existing or future investments
- Take a distribution or roll your balance over

Whether or not you are planning retirement in the near future, we encourage you to carefully consider how this blackout period may affect your retirement planning as well as your overall financial plan. It is very important that you review and consider the appropriateness of your current investments in light of your inability to direct or diversify those assets during this blackout period. For your long-term retirement security, you should give careful consideration to the importance of a well-balanced and diversified investment portfolio, taking into account all of your assets, income and investments.



What Happens to My Contributions & Investments?

Your current contribution will remain the same throughout this transition unless you make a change prior to the blackout period beginning September 13th. You may also change your contribution rate after the blackout period ends.


During the blackout period, your investments at Nationwide will be sold and transferred to the same or similar investment at EPIC. See attached mapping chart for more detail. These transactions will occur automatically, so you do not need to take action. After the blackout ends, you will be able to make investment changes if desired. Additionally, the attached fee disclosure (Investment & Fee Notice) lists all investment options available in the plan.

Special note if you are currently using a “Model” (e.g. Conservative, Moderate, Balanced, Growth or Aggressive) at Nationwide: the underlying funds in the Model will map to the same or similar investments at EPIC, but will not be set up to automatically rebalance. After blackout ends, you may wish to set up automatic rebalancing or change your allocation to one of the new Managed Portfolios. See the video on busey.com/aii below to learn more about Busey’s Managed Portfolios. If you have questions or are unsure what is best for you, please contact Busey for answers and advice.

See “What Should I Do Next?” for how to access your account and make changes after the blackout period ends.

What Should I Do Next?

Access and set up your online access in EPIC’s GoRetire site or app **after October 11th**. Getting started is easy! Download the app or visit the URL below.

-  GoRetire mobile app in the App Store or Google Play
- <https://go-retire.com/busey>
 - *Initial Username:* your Social Security Number (no dashes)
 - *Initial Password:* your birth date (MMDDYYYY)

The system will require you to create a new Username and Password for all subsequent logins. To maximize online security, you will be prompted to establish two factor authentication. Please be sure to add your beneficiary information when prompted.

Need login assistance? Call **EPIC at 800.716.3742** weekdays between 7am-7pm CT.

Where Can I Get More Information & Personalized Help?

Busey’s Retirement Plan Participant Advisors are available to provide you with expert advice to help you make informed decisions specific to your needs and goals.



- All information regarding this transition is conveniently located at busey.com/aii, including brief informational videos explaining these changes, what you need to do and how Busey can help.
- Still have questions after reading and viewing everything on busey.com/aii? Automation International is making plans for Busey to meet with you after the blackout ends to answer your questions, render investment advice, help you enter your beneficiaries, assist with retirement planning and more. More details will be forthcoming when dates and times are confirmed.
- Have a balance in the plan but no longer work for the company? Contact Busey to schedule a separate appointment.

If you have questions regarding this notice or the blackout period, please contact your Busey Retirement Plan Participant Advisors at 217.365.4874 or RetirementPlans@busey.com.

**Difficulty logging into  after October 11th?
Call EPIC at 800.716.3742 weekdays between 7am-7pm CT.**

| Fund Names at Nationwide | Ticker | | Fund Names at EPIC | Ticker |
|--|--------|---|--|--------|
| T. Rowe Price Retirement I 2020 | TRDBX | → | T. Rowe Price Retirement I 2020 | TRDBX |
| T. Rowe Price Retirement I 2025 | TREHX | → | T. Rowe Price Retirement I 2025 | TREHX |
| T. Rowe Price Retirement I 2030 | TRFHX | → | T. Rowe Price Retirement I 2030 | TRFHX |
| T. Rowe Price Retirement I 2035 | TRFJX | → | T. Rowe Price Retirement I 2035 | TRFJX |
| T. Rowe Price Retirement I 2040 | TRHDX | → | T. Rowe Price Retirement I 2040 | TRHDX |
| T. Rowe Price Retirement I 2045 | TRIKX | → | T. Rowe Price Retirement I 2045 | TRIKX |
| T. Rowe Price Retirement I 2050 | TRJLX | → | T. Rowe Price Retirement I 2050 | TRJLX |
| T. Rowe Price Retirement I 2055 | TRJMX | → | T. Rowe Price Retirement I 2055 | TRJMX |
| T. Rowe Price Retirement I 2060 | TRLNX | → | T. Rowe Price Retirement I 2060 | TRLNX |
| T. Rowe Price Retirement I 2065 | TRMOX | → | T. Rowe Price Retirement I 2065 | TRMOX |
| American Funds Growth Fund of America | RGAGX | → | American Funds Growth Fund of America | RGAGX |
| Nationwide S&P 500 Idx R6 | GRMIX | → | Vanguard 500 Idx | VFIAX |
| Dodge & Cox Stock | DODGX | → | Dodge & Cox Stock | DODGX |
| Vanguard Mid Cap Growth Idx Admiral | VMGMX | → | Congress Mid Cap Growth | IMIDX |
| Nationwide Mid Cap Idx R6 | GMXIX | → | Vanguard Mid Cap Idx | VIMAX |
| American Century Mid Cap Value | AMDVX | → | American Century Mid Cap Value | AMDVX |
| Vanguard Sm Cap Grwth Idx Admiral | VSGAX | → | Vanguard Small Cap Idx | VSMAX |
| Vanguard Sm Cap Value Idx Adml | VSIAX | → | DFA US Targeted Value | DFFVX |
| DFA US Targeted Value | DFFVX | → | DFA US Targeted Value | DFFVX |
| American Funds EuroPacific Growth | RERGX | → | American Funds EuroPacific Growth | RERGX |
| American Funds Capital Wrld Grth & Inc | RWIGX | → | American Funds EuroPacific Growth | RERGX |
| Nationwide Intl Idx R6 | GIXIX | → | Dodge & Cox International Fund | DODFX |
| Dodge & Cox International Fund | DODFX | → | Dodge & Cox International Fund | DODFX |
| Invesco Developing Markets Y | ODVYX | → | AQR Emerging Multi-Style II R6 | QTERX |
| Janus Balanced I | JBALX | → | Busey Balanced Managed Portfolio | |
| FederatedHermes Total Retrtn Bond Inst | FTRBX | → | DoubleLine Core Fixed Income | DBLFX |
| FederatedHermes Govt Obligatns Prmr | GOFXX | → | Schwab Bank Savings | RBS1C |
| | | | | |
| Models | | | | |
| Conservative | | → | each underlying fund in each Model will | |
| Moderate | | → | map to the same or similar underlying | |
| Balanced | | → | funds as illustrated above (e.g. if you have | |
| Growth | | → | 16% in the Nationwide S&P 500 Idx, it will | |
| Aggressive | | → | map 16% to the Vanguard 500 Idx) | |